# HAWTHORNE NEIGHBORHOOD COUNCIL FINANCIAL STATEMENTS YEARS ENDED DECEMBER 31, 2013 AND 2012

### **PREPARED BY:**

MICHAEL S. WILSON

REPORT OF CERTIFIED PUBLIC ACCOUNTANT

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# Michael S. Wilson Certified Public Accountants Minneapolis, Minnesota (612) 558-1692

### **Independent Auditor's Report**

Board of Directors Hawthorne Neighborhood Council Minneapolis, Minnesota

I have reviewed the accompanying statements of financial position of Hawthorne Neighborhood Council (a non-profit corporation) as of December 31, 2013 and 2012, and the related statements of activities, functional expenses and cash flows for the years then ended. A review consists primarily of applying analytical procedures to management's financial data and making inquiries of Organization management. A review is substantially less in scope than an audit, the objective of which is the expression of an opinion regarding the financial statements as a whole. Accordingly, I do not express such an opinion.

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America and for designing, implementing, and maintaining internal control relevant to the preparation and fair presentation of the financial statements.

My responsibility is to conduct the review in accordance with Statements on Standards for Accounting and Review Services issued by the American Institute of Certified Public Accountants. Those standards require me to perform procedures to obtain limited assurance that there are no material modifications that should be made to the financial statements. I believe that the results of my procedures provide a reasonable basis for my report.

Based on the my review, I am not aware of any material modifications that should be made to the accompanying financial statements in order for them to be in conformity with accounting principles generally accepted in the United States of America.

My review was made primarily for the purpose of expressing a conclusion that there are no material modifications that should be made to the financial statements in order for them to be in conformity with accounting principles generally accepted in the United States of America. The supplementary information included in the accompanying Schedule of City Activity is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information has been subjected to the inquiry and analytical procedures applied in the review of the basic financial statements, and I did not become aware of any material modifications that should be made to such information.

Michael S. Welson, CPA

July 2, 2014

# HAWTHORNE NEIGHBORHOOD COUNCIL STATEMENT OF FINANCIAL POSITION DECEMBER 31, 2013 AND 2012

# **ASSETS**

|   | 2013       | 2012       |
|---|------------|------------|
| Current Assets                          |            |            |
| Cash and cash equivalents               | \$ 63,110  | \$ 104,379 |
| Temporary investments                   | 52,145     | 52,019     |
| Grants receivable                       | 85,602     | 73,563     |
| Employee receivable                     | 0          | 1,018      |
| Prepaid expenses and other              | 2,199      | 2,971      |
| <b>Total Current Assets</b>             | 203,056    | 233,950    |
| Duon outer and Equipment                |            |            |
| Property and Equipment                  | 102 270    | 07 701     |
| Property and equipment                  | 103,370    | 97,781     |
| Accumulated Depreciation                | (18,998)   | (15,098)   |
| Total Property and Equipment            | 84,372     | 82,683     |
|   |            |            |
| <b>Total Assets</b>                     | \$ 287,428 | \$ 316,633 |
| LIABILITIES AND NET ASSETS              |            |            |
| Current Liabilities                     |            |            |
| Accounts payable                        | \$ 2,276   | \$ 2,224   |
| Current portion of mortgage payable     | 5,764      | 9,068      |
| Refundable advance                      | 34,543     | 26,875     |
| <b>Total Current Liabilities</b>        | 42,583     | 38,167     |
| Long-Term Liabilities                   |            |            |
| Mortgage payable- long term             | _          | 5,768      |
| Total Liabilities                       | 42,583     | 43,935     |
| Total Diabilities                       | 72,303     | 73,733     |
| Net Assets                              |            |            |
| Unrestricted                            | 106,112    | 106,367    |
| Unrestricted board designated           | 32,122     | 31,817     |
| Temporarily Restricted                  | 106,611    | 134,514    |
| <b>Total Net Assets</b>                 | 244,845    | 272,698    |
|   |            |            |
| <b>Total Liabilities and Net Assets</b> | \$ 287,428 | \$ 316,633 |

# HAWTHORNE NEIGHBORHOOD COUNCIL STATEMENT OF ACTIVITIES FOR THE YEAR ENDED DECEMBER 31, 2013 WITH COMPARATIVE TOTALS FOR 2012

|                                       | Unrestricted | Temporarily<br><u>Restricted</u> | 2013<br><u>Total</u> | 2012<br><u>Total</u> |
|---------------------------------------|--------------|----------------------------------|----------------------|----------------------|
| Support and revenue:                  |              | _                                |                      |                      |
| Government awards                     | \$ 101,512   | \$ -                             | \$ 101,512           | \$ 88,069            |
| Contributions                         | 30,649       | -                                | 30,649               | 76,487               |
| Net assets released from restrictions | 27,903       | (27,903)                         | -                    | -                    |
| Miscellaneous income                  | -            |                                  | -                    | 59                   |
| Interest income                       | 126          |                                  | 126                  | 102                  |
| Total support and Revenue             | 160,190      | (27,903)                         | 132,287              | 164,717              |
| Expenses                              |              |                                  |                      |                      |
| Program expenses:                     |              |                                  |                      |                      |
| Housing                               | 36,907       | -                                | 36,907               | 75,901               |
| Community/environment                 | 21,501       | -                                | 21,501               | 16,422               |
| Business                              | 23,438       | -                                | 23,438               | 16,749               |
| Crime prevention                      | 33,900       |                                  | 33,900               | 30,593               |
| Total program expenses                | 115,746      | -                                | 115,746              | 139,665              |
| Supporting services:                  |              |                                  |                      |                      |
| Management                            | 40,456       | -                                | 40,456               | 31,150               |
| Fundraising                           | 3,938        | -                                | 3,938                | 7,460                |
| Total expenses                        | 160,140      |                                  | 160,140              | 178,275              |
| Change in net assets                  | 50           | (27,903)                         | (27,853)             | (13,558)             |
| Net assets, beginning of year         | 138,184      | 134,514                          | 272,698              | 286,256              |
| Net assets, end of year \$            | 138,234      | \$ 106,611 \$                    | 244,845              | 272,698              |

### HAWTHORNE NEIGHBORHOOD COUNCIL STATEMENT OF FUNCTIONAL EXPENSES FOR THE YEAR ENDED DECEMBER 31, 2013 WITH COMPARATIVE TOTALS FOR 2012

|                              | <u>Business</u> | Crime <a href="Prevention">Prevention</a> | Environment | <u>Housing</u> | Total<br><u>Program</u> | Management and General | Fundraising | 2013<br><u>Total</u> | 2012<br><u>Total</u> |
|------------------------------|-----------------|---|-------------|----------------|-------------------------|------------------------|-------------|----------------------|----------------------|
| Salaries                     | 10,079          | \$ 10,081                                 | \$ 10,079   | \$ 19,434      | 49,673                  | 13,333                 | 2,353       | \$ 65,359            | \$ 95,130            |
| Payroll taxes and insurance  | 1,550           | 1,552                                     | 1,550       | 3,170          | 7,822                   | 2,144                  | 378         | 10,344               | 13,335               |
| Benefits                     | 950             | 952                                       | 950         | 2,157          | 5,009                   | 809                    | 143         | 5,961                | 11,522               |
| Total personnel              | 12,579          | 12,585                                    | 12,579      | 24,761         | 62,504                  | 16,286                 | 2,874       | 81,664               | 119,987              |
| Professional services        | 200             | _   | 4,160       | 2,975          | 7,335                   | 15,871                 | _           | 23,206               | 7,497                |
| Supplies and materials       | 315             | 315                                       | 315         | 621            | 1,566                   | 407                    | 72          | 2,045                | 5,317                |
| Communications and outreach  | 2,095           | 8,568                                     | 2,095       | 4,123          | 16,881                  | 2712                   | 478         | 20,071               | 24,731               |
| Occupancy and insurance      | 1,648           | 1,649                                     | 1,648       | 3,244          | 8,189                   | 2134                   | 377         | 10,700               | 10,087               |
| Board and volunteer training | -               | -   | -           | -              | -                       | 600                    | -           | 600                  | 1,500                |
| Bikeway/greenway consultant  | -               | -   | -           | -              | -                       | -                      | -           | -                    | 297                  |
| Community building           | -               | -   | -           | -              | -                       | -                      | -           | -                    | 3,579                |
| Neighborhood grants          | -               | 3,073                                     | -           | -              | 3,073                   | -                      | -           | 3,073                | 1,417                |
| Gardens                      | -               | -   | 103         | -              | 103                     | -                      | -           | 103                  |                      |
| Grafifiti removal            | -               | 2,574                                     | -           | -              | 2,574                   | -                      | -           | 2,574                |                      |
| Miscellaneous expenses       | -               | 4,535                                     | -           | -              | 4,535                   | 1,668                  | -           | 6,203                |                      |
| Business development         | 6,000           | -   | -           | -              | 6,000                   | -                      | -           | 6,000                |                      |
| Depreciation                 | 601             | 601                                       | 601         | 1,183          | 2,986                   | 778                    | 137         | 3,901                | 3,863                |
| Total Expenses               | \$ 23,438       | \$ 33,900                                 | \$ 21,501   | \$ 36,907      | \$ 115,746              | \$ 40,456              | \$ 3,938    | \$ 160,140           | \$ 178,275           |
| Percentage of total          | 15%             | 21%                                       | 13%         | 23%            | 72%                     | 25%                    | 2%          | 100%                 |                      |

# HAWTHORNE NEIGHBORHOOD COUNCIL STATEMENT OF CASH FLOWS FOR THE YEARS ENDED DECEMBER 31, 2013 AND 2012

| Cash Flow From Operating Activity              |     | <u>2013</u> | <u>2012</u> |
|--|-----|-------------|-------------|
| Increase (decrease) in net assets              | \$  | (27,853)    | (13,283)    |
| Adjustments to reconcile changes in net assets |     |             |             |
| to net cash provided by operating activities   |     |             |             |
| Depreciation                                   |     | 3,900       | 3,863       |
| (Increase) decrease in short term investments  |     | -           | (103)       |
| (Increase) decrease in employee receivable     |     | _           | (1,015)     |
| (Increase) decrease in receivables             |     | (11,021)    | 2,704       |
| (Increase) decrease in prepaid expenses        |     | 772         | (493)       |
| Increase (decrease) in accounts payable        |     | 52          | 1,026       |
| Increase (decrease) in refundable advances     |     | 7,669       | 0           |
| Total adjustments                              | _   | 1,372       | 5,982       |
| Cash Flow From Operating Activity              |     | (26,481)    | (7,301)     |
| Cash Flow From Investing Activity              |     |             |             |
| Equipment purchases                            |     | (1,050)     | -           |
| Increase in short-term investment              |     | (126)       | -           |
| Property improvments                           | _   | (4,540)     | (12,649)    |
| Cash Flow From Investing Activity              | _   | (5,716)     | (12,649)    |
| Cash Flow From Investing Activity              |     |             |             |
| Increase (decrease) real estate loan           |     | (9,072)     | (8,622)     |
| Decrease in Cash and Cash Equivalents          | _   | (41,269)    | (28,572)    |
| Cash and Cash Equivalents - Beginning of Year  | _   | 104,379     | 132,949     |
| Cash and Cash Equivalents - End of Year        | \$_ | 63,110      | 104,377     |

### NOTE 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

### **Description of Organization:**

The Hawthorne Neighborhood Council (HNC) is a nonprofit neighborhood organization that was formed for the purpose of encouraging neighborhood communication and citizen participation. The HNC was also established to assist in expanding the opportunities for neighborhood residents to obtain adequate affordable housing, promote the creation of businesses within the Hawthorne neighborhood that meet the neighborhood's needs, and promote neighborhood improvement and revitalization.

The neighborhood boundaries are Lowry Avenue North on the north side, West Broadway Avenue on the south side, the Mississippi River on the east side, and Emerson Avenue on the west side. The significant accounting policies employed are described below to enhance the usefulness of the financial statements to the reader.

### **Financial Statement Presentation**

The assets, liabilities, net assets, revenues and expenses of the Organization are reported based upon net asset restrictions and the purposes for which resources are to be spent and the means by which spending activities are controlled. Net asset restrictions are categorized as follows:

### Unrestricted

Accounts for all financial resources which are neither permanently restricted nor temporarily restricted by donor-imposed stipulations. Resources may be used at the discretion of the Board of Directors. The Organization has elected to present temporarily restricted contributions, which are fulfilled in the same period, within unrestricted net assets.

### **Temporarily Restricted**

Accounts for (a) contributions and other inflows of assets whose use by the Organization is limited by donor-imposed stipulations that either expire by passage of time or can be fulfilled and removed by actions of the Organization pursuant to those stipulations, (b) other asset enhancements and diminishments subject to the same kinds of stipulations and (c) reclassifications to (or from) other classes of net assets as a consequence of donor-imposed stipulations, their expiration by passage of time or their fulfillment and removal by actions of the Organization pursuant to those stipulations.

### **Permanently Restricted**

Accounts for all financial resources which include a donor-imposed restriction that stipulates the resources be maintained permanently, but permits the Organization to use or expend part or all of the income derived from the donated assets. The Organization did not have any permanently restricted assets at December 31, 2013.

### NOTE 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES, CONTINUED

### **Income Taxes:**

The Organization is a private nonprofit corporation, exempt from income taxes under Section 501(c)(3) of the Internal Revenue Code. Therefore, no income taxes are paid and contributions to the Organization may be tax deductible by the donor. The Organization is also exempt from Minnesota franchise or income tax. Generally, the Organization is no longer subject to examination by tax authorities for years before 2010.

### **Cash and Cash Equivalents**

The Organization considers cash in financial institutions and all highly liquid instruments purchased with a maturity of three months or less to be cash and cash equivalents.

#### **Investments**

The HNC investments consist of CDs held at a local bank. The investment is considered a Level 1 category because there is an active market for CDs that can accessible at a measurement date.

### **Accounts Receivable**

Accounts receivable are classified as pledges or contracts receivable based on whether the amounts are grants or business exchange transactions respectively. All receivables are due within one year, and an allowance for uncollectible accounts is not considered necessary.

### **Property and Equipment:**

Property and equipment are recorded at cost. Depreciation is computed using the straight-line method over the estimated useful lives of the assets, which range from 30 years for buildings and 3 to 5 years for furniture and equipment. Upon retirement or other disposition of property and equipment, the applicable cost and accumulated depreciation

### **Contributions**

The following types of contributions are recorded as revenue at their fair market value when they are received unconditionally: cash, promises to give, certain contributed services, and gifts of assets. Conditional contributions are recognized as revenue when the conditions on which they depend have been substantially met.

### **Functional Accounting for Expenses**

The costs of providing the various programs have been presented on a functional basis. Accordingly, certain costs have been allocated among the programs and supporting service benefited.

### **Major Funding Sources**

The Council receives funds from the City of Minneapolis and the Minneapolis Neighborhood and Community Relations. These funds were used to administer programs, fund environmental, crime and safety, housing and business programs. The Hawthorne Neighborhood Council also has been the recipient of funding from a major Twin Cities based corporation. The funding is used primarily to support the Organization's housing program.

### **Contingencies**

The Organization relies on the City of Minneapolis for over 50% of their support and revenue, creating a financial dependency on this funding source to carryout their programs. If NCR decreased funding, some programs would be financially challenged to continue providing services.

### **Grants and Contracts Receivable**

Government grants and contracts recognize revenue as earned when eligible expenses, as defined in each grant or contract, are made. Funds advanced and received on the above grants but not yet earned are shown as refundable advances. Expenses under government grants are subject to review by the granting authority. To the extent, if any, that such a review reduces expenses allowed under these grants, the Hawthorne Neighborhood Council will record such disallowance at the time the final assessment is made. Hawthorne has also raised a significant amount of public support from the funding community that recognizes the value of the HNC programs.

### **Paid Time Off**

The Organization allows employees to carryover vacation pay. However, there was no liability associated with accrued paid time-off at the end of the year.

### **Subsequent Events**

The Organization has evaluated subsequent events through August 1, 2013, the date which the financial statements were available to be issued.

### **Contingent Liability**

The Organization purchased a building that did not have compliant disability access. The building is not currently in compliance with City of Minneapolis regulations. However the City of Minneapolis has not taken steps to penalize HNC. A number of improvements have been made in 2014 including construction of a ramp to access the building. Future improvements include renovation of the bathroom.

In addition, a lawsuit allegedly wrongful termination by a former key employee was contested by legal counsel representing HNC. Legal counsel has determined the risk of financial loss to HNC is unlikely.

# NOTE 2. CONTRACTS RECEIVABLE

Contracts receivable at December 31, 2013 consist primarily of cost reimbursement contracts with government agencies. The balances are expected to be fully collected and are as follows:

| NCR Small Grants           | \$ 3,034        |
|----------------------------|-----------------|
| NCR Graffiti               | 1,708           |
| NCR First Step             | 15,524          |
| NCR Citizens participation | 48,309          |
| NCR Met Life               | 2,497           |
| NCR Green Grant            | <u>2,491</u>    |
| Total contracts receivable | <u>\$73,563</u> |

### NOTE 3. PROPERTY AND EQUIPMENT

Property and equipment at December 31, 2013 consisted of:

| Building 2944 Emerson               | \$ 90,480        |
|-------------------------------------|------------------|
| Equipment                           | 7,301            |
| Building depreciation: 2944 Emerson | (8,278)          |
| Equipment depreciation              | ( <u>6,820</u> ) |
| Net book value                      | <u>\$ 82,683</u> |

Depreciation expense of \$4,507 was recorded for the year ended December 31, 2013.

### **NOTE 4. CONTRACT STATUS**

The following list represents the status of contracts with the City of Minneapolis at 12/31/2013.

|                                   | Contract      | Contract | Total           | Remaining      |
|-----------------------------------|---------------|----------|-----------------|----------------|
| <u>Description</u>                | <u>Amount</u> | Advance  | <b>Payments</b> | <b>Balance</b> |
| Phase 1 Implementation            | 356,341       | 10,000   | 296,618         | 59,723         |
| Youth Family & Elder              | 315,000       | 6,668    | 315,000         | 0              |
| Implementation                    | 467,395       | 5,000    | 467,395         | 0              |
| Marketing and planning activities | 24,602        | 6,000    | 6,000           | 18,602         |
| Green grants                      | 82,500        | 6,875    | 6,875           | 76,625         |
| 26 <sup>th</sup> Avenue           | 4,160         | -        | -               | 4,160          |
| 2014-16 CPP                       | 69,542        | _        | <u>=</u>        | 69,542         |
|                                   |               |          |                 |                |
| Totals                            | 1,319,540     | 34,543   | 1,091,888       | 227,652        |

### NOTE 5. NET ASSETS RELEASED FROM RESTRICTIONS

The following net assets were released from restrictions either due to the completion of program requirements.

Total net assets released from restriction

\$27,903

### NOTE 6. TEMPORARILY RESTRICTED NET ASSETS

The following net assets were temporarily restricted at December 31, 2013.

| McKnight housing foreclosure program  | \$ 12,589        |
|---------------------------------------|------------------|
| General Mills housing rehab program   | 100,000          |
| General Mills huddle                  | <u>12,492</u>    |
| Total temporary restricted net assets | <u>\$134,514</u> |

### NOTE 7. BOARD DESIGNATED FUNDS

The following unrestricted net assets were board restricted at December 31, 2013.

|                              | \$ 29,122 |
|------------------------------|-----------|
| General Mills Huddle         | 3,000     |
| Total board designated funds | \$32,122  |

### NOTE 8. MORTGAGE DEBT

Long Term Debt consists of the following at December 31, 2013.

A 4 year note with an original value of \$35,000 with a local bank dated 7/8/2010 maturing 8/8/2014 at a fixed rate of 6%. The loan is secured by deposits equal to the outstanding balance held at the bank. Monthly principal and interest payments of \$800 commence 8/8/2010 and continue through maturity. The property is considered exempt from local property taxes. Principle payments due at 12/31

**Total Principle payments** 

<u>5,792</u>

### NOTE 8. LEASE AGREEMENT

Hawthorne signed a 60 month lease for a copier in June, 2013. The lease requires annual payments of \$3,470 through May, 2018.



# HAWTHORNE NEIGHBORHOOD COUNCIL SCHEDULE OF MINNEAPOLIS ACTIVITY

### FOR THE YEAR ENDED

DECEMBER 31, 2013
First Step

|  |          |                | First Step    |
|--|----------|----------------|---------------|
|  | CPP      | 5.2.B NRP I BI | 0 (098-12531) |
| Ordinary Income/Expense  |          |                |               |
| Income 4100 · Grant and Contract Income  |          |                |               |
| 4100 · Grant and Contract income  4009 · NRP Contracts   |          |                |               |
| 4110 · NRP Contracts Income  |          | 3,520          | 6,595         |
| Total 4009 · NRP Contracts   |          |                |               |
| 4112 · CPP   | - 04 007 | 3,520          | 6,595         |
|  | 91,397   | <del></del>    |               |
| Total 4100 · Grant and Contract Income   | 91,397   | 3,520          | 6,595         |
| Expense  |          |                |               |
| 5100 · Wages   |          |                |               |
| 5110 · Salaries  | 45,797   | -              | -             |
| 5120 · Program Salaries - Housing  | 1,332    |                |               |
| Total 5100 · Wages   | 47,128   | -              | -             |
| 5210 · Payroll Expenses  | 7,248    | -              | -             |
| 5200 · Employee Benefits   |          |                |               |
| 5240 · Health/Dental Insurance   | 2,327    | -              | -             |
| 5280 · Mileage/Parking Reimbursement   | 330      | -              | -             |
| 5290 ⋅ Cell Phone Reimbursement  | 259      |                |               |
| Total 5200 · Employee Benefits   | 2,915    | -              | -             |
| 5300 · Professional Services and Legal   |          |                |               |
| 5310 · Accounting Fees   | 3,233    | -              | -             |
| 5320 · Legal Fees  | 7,967    |                | -             |
| 5330 ⋅ Program Consultants   | 640      | 3,520          | -             |
| 5340 · Licenses and Fees   | 2,461    | · -            | _             |
| Total 5300 · Professional Services and Legal   | 14,300   | 3,520          |               |
| 5400 · Supplies and Materials  | ,        | -,             |               |
| 5410 · Equipment Purchase/Replacement  | 1,274    |                |               |
| 5420 · Equipment Maintenance   | 435      | _              | _             |
| 5440 · Office Supplies   | 236      |                |               |
| **   |          |                |               |
| Total 5400 · Supplies and Materials  | 1,944    | -              | -             |
| 5500 · Communications/Outreach   | 0.070    |                |               |
| 5510 · Printing and Copying  | 6,073    | -              | -             |
| 5520 · Postage and Delivery  | 808      | -              | -             |
| 5530 · Phone/Internet Service  | 752      | -              | -             |
| 5555 · Special Events  | 928      |                | 30            |
| Total 5500 · Communications/Outreach   | 8,561    | -              | 30            |
| 5600 · Occupancy and Insurance   |          |                |               |
| 5610 · Mortgage  | 125      | -              | -             |
| 5620 · Utilities   | 3,650    | -              | -             |
| 5640 ⋅ Insurance   | 2,099    | -              | -             |
| 5650 · Repairs and Maintenance   | 29       | -              | -             |
| 5660 · Alarm Monitoring  | 92       | -              | -             |
| 5600 · Occupancy and Insurance - Other   | 178      |                |               |
| Total 5600 · Occupancy and Insurance   | 6,174    | -              | -             |
| 5700 ⋅ Program Expenses  |          |                |               |
| 5725 ⋅ Business Development  | -        | -              | 6,000         |
| 5740 ⋅ Community Building/Organizing   | 600      | -              | -             |
| 5750 ⋅ Neighborhood Grants   | -        | -              | 155           |
| 5760 ⋅ Graffiti Removal  | 250      | -              | 410           |
| Total 5700 · Program Expenses  | 850      |                | 6,565         |
| Total Expense  | 89,121   | 3,520          | 6,595         |
| Net Income   | 2,275    | -              |               |
| 16t HICOHIG  | 2,275    |                |               |
| Delivering the second s | 0.075    |                |               |
| Principal on mortgage included in request  | 2,275    |                | <u> </u>      |
|  |          |                |               |
| Revised Net Income   |          |                |               |
|  |          |                |               |

# HAWTHORNE NEIBHORHOOD COUNCIL SCHEDULE OF FINDINGS AND RECOMMENDATIONS DECEMBER 31, 2013

### PREVIOUSLY REPORTED ITEMS

### 97-2 Segregation of Duties

In prior reports, it was noted that due to the limited number of office personnel within the HNC, segregation of the accounting functions necessary to ensure the adequate internal control is not possible. This is not unusual in operations the size of the HNC; however, the HNC's management should constantly be aware of this condition and realize that the concentration of duties and responsibilities in a limited number of individuals is not desirable from an accounting point of view. The HNC has acknowledged this issue and the board of directors is aware of their oversight responsibility in this area. We encourage the management at the HNC to continue with its efforts to address this issue.

### **Client Response**

The size of the organization (small staff) has an effect on how the organization segregates its duties. However, the HNC's board recognizing the apparent risk will operate with a heightened sense of awareness of this issue.

### **10-1 Contract Management**

The HNC is reimbursed from NCR for eligible expenses. Ideally, the reimbursement requests should be processed every quarter to ensure accurate records are maintained. However, one contract has an outstanding balance of \$64,000. This suggests the HNC could be more timely in processing their payment requests. Timely requests for reimbursements are necessary to ensure cash flows are adequate for current operations, as well as to ensure that funds are available and not reallocated by a funding source. We recommend that the HNC prepare its reimbursement requests on a timely basis. During 2013, the receivable balance exceeded \$70,000 at December 31, 2013.

### **Client Response**

HNC's board recognizes the problem and will work with staff and accountant to prepare monthly reimbursement requests.

### 10-3 Payroll Processing

During the audit process, we were pleased to note that the Organization requires each employee to prepare a timesheet. However, we noted that each employee uses their own system to record time worked. We recommend the Organization use one type of timesheet to make the approval process more efficient.

### **Client response**

A standardized timesheet is being added to the employee handbook for use by all employees – both exempt and non-exempt.

# HAWTHORNE NEIGHBOERHOOD COUNCIL SCHEDULE OF FINDINGS AND RECOMMENDATIONS DECEMBER 31, 2013

### 12-3 Payroll Compliance Tests

During the financial review, we tested payroll to determine if the amount paid to employees was accurate and supported by time sheets. We found timesheets for an hourly employee did not match the amount of pay. The difference was not significant since actual hours worked were within 1 hour of hours that were paid. Further investigation determined the discrepancy was due to the director responsible for approving pay did not receive timesheets in a timely manner to report the actual hours worked.

We also noted that personnel files did not contain current salary information. We recommend personnel files are maintained to ensure actual pay is based on approved actions of the board of directors.

### **Client Response**

HNC personnel records are kept on-site in a secure area to maintain confidentiality of employee records and accurate documentation of salary information.

### 12-4 Contingent Liability

The Organization purchased a building that did not have compliant disability access. The building is not currently in compliance with City of Minneapolis regulations. However the City of Minneapolis has not taken steps to penalize HNC.

### **Client Response**

Facility construction began in Fall 2013 to become ADA compliant.

### **NEW ITEMS**

### 13-1 Board Training and Development

The HNC enjoys high quality financial reporting and oversight due to the skills of the contract accountant and the long-term board treasurer. During the review of board minutes and a discussion of practices, it appears these two individuals are responsible for all aspects of the accounting function and the related decisions. Delays in submitting reimbursement requests were related to demands on the volunteer treasurer. This concentration of skills represents a risk to HNC. I recommend more HNC board members participate in financial oversight and review of the operations. Board training is available from the Neighborhood and Community Relations Department. In addition, lead staff should have financial management skills including the ability to manage a budget.

# HAWTHORNE NEIGHBOERHOOD COUNCIL SCHEDULE OF FINDINGS AND RECOMMENDATIONS DECEMBER 31, 2013

### **Client Response**

To address the concentration of financial information, the Council plans to have 3-5 board members become active in the financial matters from approving expenditures to budgeting. All staff will be expected to understand and discuss funds available and work on the HNC budget. We plan to train the entire board to understand the HNC financial position and discuss funds that are available and the expenditures of funds.